

THE WEB.ICASS FEED

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This edition: Position Codes / Lessons Learned!



SHOULD I CREATE MY OWN POSITION CODES FOR POSITIONS WITHOUT POST PERSONNEL (PS) CODES?

No, you should not!!

All persons employed at post (including interns and summer hires) should be tracked by PS. Please work with your HR personnel at post to obtain the appropriate position codes.

ARE POSITION CODES FOR US DIRECT HIRE AMERICANS GENERATED BY PS OR GEMS?

They are created by **GEMS** and then processed into PS. **IMPORTANT:** Make sure that USDH American position codes in your ICASS USDH Worksheet agree with PS data.



OUTDATED
☹️

WHY DO LES POSITION CODES FROM PS SOMETIMES LOOK LIKE THE OUTDATED ICASS POSITION CODES?

Because post's HR staff may have changed the system-generated LES position codes to help them identify FSNs or PSAs. Even if they changed the codes, it is important that you use the same codes in ICASS that appear in the PS 'Position Code' field.

WITH HUNDREDS OF LES STAFF AT POST, CAN YOU CHANGE THE SOFTWARE TO ALLOW US TO FILTER ICASS POSITIONS FROM PS?

Yes. We have been working with the PS developers to create a new view into the PS database that will allow the ICASS software user to view LES positions through three filters: ICASS, Program and All positions. PS and ICASS intend to re-release their software enhancements in August/September 2007.



LES Staff



ICASS FILTER



ICASS Users